

Republic of the Philippines
DEPARTMENT OF EDUCATION
Region VII, Central Visayas

SCHOOLS DIVISION OF NEGROS ORIENTAL
www.depednegor.net

August 10, 2018

DIVISION MEMORANDUM

No. 506; s. 2018

**REGIONAL ORIENTATION OF NEWLY HIRED TEACHERS ON
TEACHER INDUCTION PROGRAM (TIP)**

TO : Assistant Schools Division Superintendents
Division Chiefs
Division Education Program Supervisors/Division Coordinators
Public Schools District Supervisors/District-In-Charge
Public Elementary and Secondary School Principals
All Others Concerned

1. Attached is Regional Memorandum No.0569, s.2018 announcing the conduct of "**Regional Orientation of Newly Hired Teachers on Teacher Induction Program (TIP)**" with the "Theme: A Step towards Becoming a Proficient and Committed Teacher "on August 20,2018, 8:00 AM to 5:00 PM at Baybayon Beach Resort, Cangmating, Sibulan, Negros Oriental.
2. All participants are required to wear **Smart Business Casual Attire** (Please see attached list of participants).
3. The Working Committee as well as the Resource Speakers are advised to attend the technical rehearsal on August 19,2018, 2:00 P.M.at the venue stated above.
4. All expenses relative to the venue, supplies and materials, and food (2 snacks and 1 lunch) for the participants shall be charged against TIP Funds while transportation and other incidental expenses shall be charged against their respective School/Local funds subject to the usual accounting and COA auditing rules and regulations.
5. This Division Memorandum also serves as Travel Order for Resource Speakers, Division Management Team and Participants.
6. For details, please see attached communication.
7. For information, guidance and widest dissemination.

WILFREDA D. BONGALOS, Ph.D., CESO V
Schools Division Superintendent 



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region VII, Central Visayas
SCHOOLS DIVISION OF NEGROS ORIENTAL
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DIVISION TEACHER INDUCTION PROGRAM MANAGEMENT TEAM

Schools Division Superintendent ; Dr. Wilfreda D. Bongalos ,CESO V
OIC- Assistant Schools Division Superintendents : Dr. Faye C. Luarez
Dr. Nilita L. Ragay
Chief, Curriculum Implementation Division : Dr. Erlinda N. Calumpang
Chief, School Governance and Operations Division : Dr. Rachel B. Picardal
Senior Education Program Specialist-HRDS/L&D : Dr. Dan P. Alar
Education Program Specialist-II HRDS/L&D : Ms. Iryll Mae S. Macahig
Education Program Specialist-II ALS : Dr. Karl T. Credo

RESOURCE SPEAKERS

Mr. Neil Balbuena- Capturing the Voice of a newly hired teacher
Siaton III District
Ms. Syrene Joy Renacia - Journey of an outstanding teacher
San Jose District
Mrs. Shella V. Cadimas - Pieces of advice to the newly hired teachers
Mabinay I District
Dr. Macrina Villaluz - Expectations from newly hired Teachers
Sibulan I District
Mrs. Elvira Diones
Sibulan II
Mrs. Lani B. Yurong -Benefits of Teachers
Mrs. Lydia D.Cacas

MODERATORS/HOSTS

Mr. Rodel Deloria- Zamboanguita District
Ms. Rolyn Jane Catanus- Zamboanguita District

NURSES

Mr. Kenneth C. Misamis
Ms. Maria Nehmia Besario

LIST OF TEACHERS HIRED DURING THE SCHOOL YEAR 2017-2018

Division: **Negros Oriental**

A. Kindergarten/Elementary

| No. | District | Name | Sex | School |
|---------------|------------|-----------------------------|-----|----------------------------|
| 1 | Amlan | Dueñas, Margie P. | F | Cañete ES |
| 2 | Amlan | Ybasan, Mary Ellen May S. | F | Silab ES |
| 3 | Ayungon I | Dela Torre, Joann A. | F | Inachban ES |
| 4 | Ayungon I | Medez, Monessa A. | F | Jandalamanon ES |
| 5 | Ayungon I | Langomes, Junnie D. | M | Mabato ES |
| 6 | Ayungon II | Noblefranca, Clint D. | M | Amdus ES |
| 7 | Ayungon II | Cabrera, Scarlet M. | F | Tambo ES |
| 8 | Ayungon II | Dia-una, Jazzlyn O. | F | Tambo ES |
| 9 | Ayungon II | California, Hannie Glaze P. | F | Tibyawan ES |
| 10 | Bacong | Cadeliña, Lorena E. | F | Buntod ES |
| 11 | Bacong | Patina, Michelle I. | F | Buntod ES |
| 12 | Bacong | Tangonan, Sheena Marie D. | F | Buntod ES |
| 13 | Bacong | Tuting, Michelle L. | F | Buntod ES |
| 14 | Bacong | Austero, Ivy C. | F | Fausto M. Saronon-Tubod ES |
| 15 | Bacong | Solamillo, Thressa S. | F | Isugan ES |
| 16 | Bacong | Iso, Christia Mae P. | F | Nazario Tale Memorial ES |
| 17 | Bacong | Manatad, Recca Paulette S. | F | San Miguel ES |
| 18 | Bacong | Villegas, Neil Ian T. | M | San Miguel ES |
| 19 | Bindoy I | Amante, Ridah Mae H. | F | Bulod ES |
| 20 | Bindoy I | Anhao, Depsy A. | F | Bulod ES |
| 21 | Bindoy I | Balocos, Quila Y. | F | Bulod ES |
| 22 | Bindoy I | Calumba, Rhina Jade A. | F | Bulod ES |
| 23 | Bindoy I | Deniega, Claire M. | F | Campulay ES |
| 24 | Bindoy I | Baldomar, Vanessa P. | F | Malaga ES |
| 25 | Bindoy I | Juntilla, Jonahlen Z. | F | Peñahan ES |
| 26 | Bindoy I | Abrasaldo, Lourdes C. | F | Tagaytay ES |
| 27 | Bindoy II | Kadusale, Donna Marie M. | F | Talaptapan ES |
| 28 | Canlaon I | Madronado, Mary Grace S. | F | Aquino ES |
| 29 | Canlaon I | Delicano, Salvacion R. | F | Bayog ES |
| 30 | Canlaon I | Roy, Irene P. | F | Binalbagan ES |
| 31 | Canlaon I | Llanes, Riza N. | F | Gaboc ES |
| 32 | Canlaon I | Caminade, Helen C. | F | Minabuntod ES |
| 33 | Canlaon I | Dela Paz, Erika Rose E. | F | Minabuntod ES |
| 34 | Canlaon I | Mamac, Gail A. | F | Minabuntod ES |
| 35 | Canlaon I | Abondiente, Mary Ann A. | F | Minabuntod ES |
| 36 | Canlaon II | Eleccion, Ma. Fe S. | F | Kalubihan ES |
| 37 | Canlaon II | Flores, Dave Clark L. | M | Manggapa ES |
| 38 | Canlaon II | Magallano, Jess Ruel R. | M | Manggapa ES |
| 39 | Canlaon II | Mission, Eden A. | F | Manggapa ES |
| 40 | Canlaon II | Santiago, Gretchen D. | F | Manggapa ES |

| A. Kindergarten/Elementary | | | | |
|-----------------------------------|-----------------|-------------------------------|------------|------------------------|
| No. | District | Name | Sex | School |
| 41 | Dauin | Capa, Sidney Rose B. | F | Maayongtubig ES |
| 42 | Jimalalud | Tapales, Eliseo B. | M | Apanangon ES |
| 43 | Jimalalud | Serillo, Jeremae B. | F | Bangcal ES |
| 44 | Jimalalud | Ramirez, Maria Quizel F. | F | Buto PS |
| 45 | Jimalalud | Lawas, Jojemar S. | M | Pacuan ES |
| 46 | Jimalalud | Que, Daphna F. | F | Tamao ES |
| 47 | Jimalalud | Davila, Grethel Joy F. | F | Yli ES |
| 48 | La Libertad I | Desoasido, Mark Anthony D. | M | Biga-a ES |
| 49 | La Libertad I | Macahilos, Merelou A. | F | Eli ES |
| 50 | La Libertad I | Lomigdong, Manilyn G. | F | Mambulod ES |
| 51 | La Libertad I | Cañete, Jane Diane A. | F | San Jose ES |
| 52 | La Libertad II | Recto, Jean Ruth O. | F | Bagtic ES |
| 53 | La Libertad II | Absin, Marnie Joy A. | F | Mapalasan ES |
| 54 | La Libertad II | Calumba, Rochelle Marie P. | F | Solonggon ES |
| 55 | Mabinay I | Duran, Arlene J. | F | Barang-barang ES |
| 56 | Mabinay I | Rojonan, Jocelyn B. | F | Barang-barang ES |
| 57 | Mabinay I | Baguio, Errol Jr. M. | M | Canggohob ES |
| 58 | Mabinay I | Garibay, Claire E. | F | Capanun-an ES |
| 59 | Mabinay I | Anito, Joanna Marie B. | F | Dagbasan ES |
| 60 | Mabinay I | Calumpang, Christopher Rey C. | M | Tingtingon ES |
| 61 | Mabinay II | Cabalfin, Daina Marie S. | F | Alagasihan ES |
| 62 | Mabinay II | Rodriguez, Arminda M. | F | Himocdungon ES |
| 63 | Mabinay II | Varona, Maria Sofel E. | F | Tara ES |
| 64 | Mabinay III | Amorio, Leneth T. | F | Mabinay CS |
| 65 | Mabinay IV | Casipong, Cherremie D. | F | Dahile ES |
| 66 | Mabinay IV | Castillo, Chith P. | F | Dahile ES |
| 67 | Mabinay IV | De Jesus, Marife E. | F | Dahile ES |
| 68 | Mabinay IV | Saguban, Daisy Mae A. | F | Dahile ES |
| 69 | Mabinay IV | Lambating, Cherry Rose T. | F | Inapoy ES |
| 70 | Mabinay IV | Bandoquillo, Analou R. | F | Luyang ES |
| 71 | Manjuyod I | Ozoa, Mercedes S. | F | Campuyo ES |
| 72 | Manjuyod I | Cadimas, Dawn Marie B. | F | Locay ES |
| 73 | Manjuyod I | Macapobre, Rhea Ann C. | F | Matambok ES |
| 74 | Manjuyod I | Dinapo, Amy C. | F | San Jose ES |
| 75 | Manjuyod II | Arapoc, Mary Joy Q. | F | Bala-as ES |
| 76 | Manjuyod II | Calidguid, Jocelyn R. | F | Concepcion ES |
| 77 | Manjuyod II | Amante, Josie May A. | F | Palay ES |
| 78 | San Jose | Timtim, Maria Angelica L. | F | Basak PS |
| 79 | San Jose | Baisac, Meriam C. | F | Crisostomo O. Retes ES |
| 80 | San Jose | Reyes, Rochelle L. | F | San Roque PS |
| 81 | San Jose | Garsula, Manilyn D. | F | Sra. Ascion ES |
| 82 | San Jose | Labe, Lelibeth E. | F | Tapon Norte ES |

| A. Kindergarten/Elementary | | | | |
|-----------------------------------|------------------|----------------------------------|------------|-----------------------------|
| No. | District | Name | Sex | School |
| 83 | San Jose | Rodriguez, Sherry Joy T. | F | Tapon Norte ES |
| 84 | San Jose | Suarez, Jessa Marie T. | F | Tapon Norte ES |
| 85 | San Jose | Suarez, Kathleen Ruth T. | F | Tapon Norte ES |
| 86 | Siaton I | Quisay, Mia Glaidel S. | F | Antulang ES |
| 87 | Siaton I | Malicse, Sarah Jane P. | F | Bonbonon ES |
| 88 | Siaton I | Cañale, Laidith K. | F | Lindy Pajunar MES(Bondo ES) |
| 89 | Siaton I | Macahilos, Emmie G. | F | Palayuhan ES |
| 90 | Siaton II | Palalon, Marites S. | F | Mantiquil ES |
| 91 | Siaton III | Publico, Ivy D. | F | Caticugan ES |
| 92 | Siaton III | Laingo, Janice G. | F | Hagikhik ES |
| 93 | Siaton III | Kinkito, Jason R. | M | Lamberto L. Macias ES |
| 94 | Siaton III | Cabangbang, Marydel Z. | F | Mantuyop ES |
| 95 | Siaton III | Rafales, Monette Joy B. | F | Nasipit ES |
| 96 | Siaton III | Samillano, Xenia Ygdrasil Zoe R. | F | Sandulot ES |
| 97 | Siaton III | Aseñas, Princess J. | F | Ulayan ES |
| 98 | Siaton IV | Talibgos, Anabelle O. | F | Bunay ES |
| 99 | Siaton IV | Tubil, Mary Jane R. | F | Calangag ES |
| 100 | Siaton IV | Pino, Niña Marie T. | F | Giligaon ES |
| 101 | Siaton IV | Magpatoc, Jane C. | F | Maladpad ES |
| 102 | Siaton IV | Quisay, Maribel L. | F | Maladpad ES |
| 103 | Sibulan I | Bolongon, Eleonor G. | F | Cangmating ES |
| 104 | Sibulan I | Zerna, Angelica F. | F | Magatas ES |
| 105 | Sibulan II | Estrellado, Charlene G. | F | Balugo ES |
| 106 | Sibulan II | Orden, Suzette Maricar R. | F | Balugo ES |
| 107 | Sibulan II | Paalaman, Jacquelyn T. | F | Escaguit ES |
| 108 | Sibulan II | Dagle, Danna Jamae B. | F | Libertad Ong Calderon MES |
| 109 | Sibulan II | Belingan, Kathy S. | F | Lo-oc ES |
| 110 | Sibulan II | Flores, Karen Mae R. | F | Maningcao ES |
| 111 | Sta. Catalina I | Espina, Winona P. | F | Fatima ES |
| 112 | Sta. Catalina I | Calugcugan, Maylou Jane | F | San Isidro ES |
| 113 | Sta. Catalina I | Cardosa, Catherine B. | F | San Isidro ES |
| 114 | Sta. Catalina I | Pajunar, Jennifer F. | F | San Isidro ES |
| 115 | Sta. Catalina I | Quibete, Jackelane Q. | F | San Isidro ES |
| 116 | Sta. Catalina II | Villasan, Sharisse Novem Dawn C. | F | Jagna ES |
| 117 | Sta. Catalina II | Dela Peña, Irene P. | F | Nagbinlod ES |
| 118 | Sta. Catalina II | Dela Cerna, Aiza Glenn M. | F | Tubod ES |
| 119 | Sta. Catalina IV | Armentano, Jeffer N. | M | Caigangan ES |
| 120 | Sta. Catalina IV | Gomez, Lyncei L. | F | Caigangan ES |
| 121 | Sta. Catalina IV | Namacpacan, Maria Mae L. | F | Caigangan ES |
| 122 | Sta. Catalina IV | Quiliope, Jecel Ann S. | F | Caigangan ES |
| 123 | Sta. Catalina IV | Mabilog, Cherry Ann C. | F | Caranoche ES |
| 124 | Sta. Catalina IV | Pacunla, Jonah Mae J. | F | Caranoche ES |

| A. Kindergarten/Elementary | | | | |
|-----------------------------------|------------------|------------------------|------------|---------------|
| No. | District | Name | Sex | School |
| 125 | Sta. Catalina IV | Quinquito, Steven M. | M | Caranoche ES |
| 126 | Sta. Catalina IV | Teope, Shenna N. | F | Caranoche ES |
| 127 | Sta. Catalina IV | Cadayday, Carly Mae S. | F | Kabulakan ES |
| 128 | Sta. Catalina IV | Catigbe, Christina B. | F | Sto. Tomas ES |
| 129 | Tayasan I | De la Liña, Jovanny B. | F | Bago ES |
| 130 | Tayasan I | Samson, Daisy D. | F | Numnum ES |
| 131 | Tayasan I | Balasabas, Johnby H. | M | Pindahan ES |
| 132 | Tayasan I | Capunay, Jelsie E. | F | Pinocawan ES |
| 133 | Tayasan I | Bartolo, Lady Ann P. | F | Suquib ES |
| 134 | Tayasan II | Torres, Dalisay E. | F | Mabigo ES |
| 135 | Tayasan II | Bandoquillo, Alje M. | F | Nabilog ES |
| 136 | Tayasan II | Diamola, Alyssa C. | F | Nabilog ES |
| 137 | Tayasan II | Fausto, Mary Grace B. | F | Nabilog ES |
| 138 | Tayasan II | Ortega, John Mar A. | M | Nabilog ES |
| 139 | Valencia | Caro, Rona Mae P. | F | Balugo ES |
| 140 | Valencia | Imbo, BabyLou S. | F | Liptong ES |
| 141 | Valencia | Tampioc, Steffany R. | F | Liptong ES |
| 142 | Valencia | Panday, Teresita | F | Malabo ES |
| 143 | Valencia | Celis, Krisna Jell V. | F | Malaunay ES |
| 144 | Valencia | Diwilan, Jenepher B. | F | Palinpinon ES |
| 145 | Zamboanguita | Tubat, Angelyn T. | F | Kaladias ES |
| 146 | Zamboanguita | Alabata, Janeliza K. | F | Salngan ES |
| 147 | Zamboanguita | Baylon, Conrada M. | F | Salngan ES |
| 148 | Zamboanguita | Cimafranca, Wilma T. | F | Salngan ES |
| 149 | Zamboanguita | Torres, Marlyn E. | F | Salngan ES |

B. Secondary

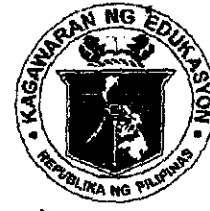
| No. | District | Name | Sex | School |
|-----|-------------------|-------------------------------|-----|-----------------------------|
| 1 | Ayungon II | Cabual, Razel B. | F | Tambo NHS |
| 2 | Ayungon II | Quirante, Marefel D. | F | Tambo NHS |
| 3 | Bacong | Corsame, Myla S. | F | San Miguel NHS |
| 4 | Bindoy II | Amamag, Jane Rose M. | F | Demetrio L. Alviola NHS |
| 5 | Bindoy II | Caminos, Dardamie M. | F | Demetrio L. Alviola NHS |
| 6 | Bindoy II | Dy, Enriqueta M. | F | Demetrio L. Alviola NHS |
| 7 | Bindoy II | Kadusale, Joysan A. | F | Demetrio L. Alviola NHS |
| 8 | Canlaon I | Asentista, Richie Ann J. | F | Jose B. Cardenas MHS-Bayog |
| 9 | Canlaon I | Bitongga, April Joy O. | F | Jose B. Cardenas MHS-Main |
| 10 | Canlaon II | Bascones, Anne L. | F | Jose B. Cardenas MHS-Uptown |
| 11 | Canlaon II | De la Cruz, Debbie V. | F | Jose B. Cardenas MHS-Uptown |
| 12 | Jimalalud | Estorco, Gerard E. | M | Jimalalud NHS |
| 13 | Jimalalud | Sevilla, Jane R. | F | Jimalalud NHS |
| 14 | La Libertad I | Agraviador, Donabella D. | F | La Libertad Tech. Voc. |
| 15 | La Libertad I | Santillan, Christian Even D. | M | La Libertad Tech. Voc. |
| 16 | La Libertad II | Amparado, Mariegrace A. | F | Pacuan PCHS |
| 17 | La Libertad II | Cabusog, Joedy T. | M | Pacuan PCHS |
| 18 | Mabinay I | Elum, Lormie Q. | F | Benedicto P. Tirambulo MNHS |
| 19 | Mabinay I | Oyson, Nicole Natalie | F | Benedicto P. Tirambulo MNHS |
| 20 | Mabinay I | Ramirez, Honey T. | F | Benedicto P. Tirambulo MNHS |
| 21 | Mabinay I | Amorganda, Daina G. | F | Canggohob HS |
| 22 | Mabinay I | Lastimoso, Dhafny E. | F | Pantao NHS |
| 23 | Mabinay I | Montecalbo, Melca B. | F | Pantao NHS |
| 24 | Mabinay II | Acabal, Nouiea Bernardelle H. | F | Bagtic NHS |
| 25 | Mabinay III | Entierro, Yrnel L. | M | Mabinay National HS |
| 26 | Mabinay III | Narciso, Kevin B. | M | Mabinay National HS |
| 27 | Mabinay III | Saldo, Reyshiel N. | F | Mabinay National HS |
| 28 | Manjuyod I | Cadiz, Bryan Miko M. | M | Panciao HS |
| 29 | Manjuyod I | Ejercito, Raz A. | M | Panciao IIS |
| 30 | Manjuyod I | Guimaras, Jenello Jones V. | M | Panciao HS |
| 31 | Manjuyod I | Salva, Krishielle A. | F | Panciao HS |
| 32 | San Jose | Tayong, Bonnie Mark F. | M | Crisostomo O. Retes NHS |
| 33 | Siaton IV | Serafin, John Lloyd B. | M | Maria Macahig MHS |
| 34 | Siaton IV | Villa, Jennifer M. | F | Maria Macahig MIIS |
| 35 | Sibulan II | Baculad, Antonio Jr. I. | M | Enrique Villanueva HS |
| 36 | Sibulan II | Banagudos, Angely D. | F | Maningcao HS |
| 37 | Sibulan II | Satur, Mechelle Ann J. | F | San Antonio HS |
| 38 | Sibulan II | De Castro, Carla Mae T. | F | Tubigon HS |
| 39 | Sta. Catalina I | Porio, Eunilyn T. | F | Don Emilio J. Macias MNHS |
| 40 | Sta. Catalina I | Ramirez, Apple F. | F | Don Emilio J. Macias MNHS |
| 41 | Sta. Catalina II | Desiar, Jonas M. | M | Tamlang HS |
| 42 | Sta. Catalina III | Barredo, Suzanne Ann R. | F | Cawitan HS |

B. Secondary

| No. | District | Name | Sex | School |
|-----|-------------------|------------------------------|-----|-------------------------|
| 43 | Sta. Catalina III | Estoconing, Madel B. | F | Cawitan HS |
| 44 | Tayasan I | Cacas, Amalyn A. | F | Tayasan NHS (Main) |
| 45 | Tayasan I | Sarne, Karen Mae B. | F | Tayasan NHS (Main) |
| 46 | Tayasan II | Palumpa, Jazie Fame Marie V. | F | Pinalubngan NHS |
| 47 | Tayasan II | Pasko, Kay Stephanie T. | F | Pinalubngan NHS |
| 48 | Tayasan II | Quillao, Juvilyn L. | F | Pinalubngan NHS |
| 49 | Tayasan II | Abrasaldo, Roel R. | M | Tayasan NHS-Tambulan |
| 50 | Tayasan II | Alas-as, Nolan Ryan R. | M | Tayasan NHS-Tambulan |
| 51 | Valencia | Gio, Anna Nessa L. | F | Pulangbato NHS |
| 52 | Valencia | Bernadas, Edwin Jr. M. | M | Valencia NHS |
| 53 | Valencia | Patrimonio, Jenilyn O. | F | Valencia NHS |
| 54 | Zamboanguita | Datolio, Jeron E. | M | Gregorio Elmaga MHS |
| 55 | Zamboanguita | Sediego, Reignuelle A. | M | Gregorio Elmaga MHS |
| 56 | Zamboanguita | Tinguha, Rey Mar M. | M | Gregorio Elmaga MHS |
| 57 | Zamboanguita | Melendres, Johnrey C. | M | Zamboanguita Science HS |



REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON
DEPARTMENT OF EDUCATION
REHIYON VII, GITNANG VISAYAS
REGION VII, CENTRAL VISAYAS
Sudlon, Lahug, Cebu City



AUG 03 2018

REGIONAL MEMORANDUM

No. 0569, s. 2018

REGIONAL ORIENTATION OF NEWLY HIRED TEACHERS ON TEACHER INDUCTION PROGRAM (TIP)

To: **SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED**

1. In line with DepEd Order No. 43 s. 2017, entitled "Teacher Induction Program Policy" and to ensure full supports to the continuing professional development and progress of the newly hired teachers based on the principle of lifelong learning and the Department's commitment to the development of new and beginning teachers, the Teacher Education Council in collaboration with the relevant partners in government, academe, industry, and non-government organizations, and this office will conduct a Teacher Induction Program (TIP) Regional Orientation with the "Theme: A Step towards Becoming a Proficient and Committed Teacher" on the following schedules and venues:

| Clustered Divisions | Schedule | Venue |
|--|-----------------|---|
| Bohol Cluster (Bohol & Tagbilaran) | August 20, 2018 | BPSTEA Tagbilaran City, Bohol |
| Negros Cluster (Bais, Bayawan, Tanjay, Gulhulngan, NegOr & Dumaguete, Siquijor) | August 20, 2018 | RO7 Sub-Regional Office Dumaguete City |
| Cebu Cluster (Bogo, Danao, Mandaue, Lapulapu, Cebu City, Cebu, Talisay, Naga, Carcar & Toledo) | August 23, 2018 | Ecotech Training Center Sudlon, Lahug, Cebu City |
| Cebu Province Division | August 24, 2018 | Ecotech Training Center Sudlon, Lahug, Cebu City |



2. The activity specifically aims to gain deeper understanding on the DepEd Order 43, s. 2017 and strengthen commitment on the teaching profession.

3. Participants to this activity are the newly hired teachers for SY 2017-2018 and SY 2018-2019. Schools Division Superintendent are requested to identify and prepare the final list of teachers who will attend this activity based on the given number of allocation per division. (Please see attached **Enclosure A**)

Office of the Director (ORDir), Tel. Nos.: (032) 231-1433; 231-1309; 414-7399; 414-7325; Office of the Assistant Director, Tel. No.: (032) 255-4542
Field Technical Assistance Division (FTAD), Tel. Nos.: (032) 414-7324 Curriculum Learning Management Division (CLMD), Tel. Nos.: (032) 414-7323
Quality Assurance Division (QAD), Tel. Nos.: (032) 231-1071 Human Resource Development Division (HRDD), Tel. No.: (032) 255-3239
Education Support Services Division (ESSD), Tel. No.: (032) 254-7062 Planning, Policy and Research Division (PPRD), Tel. Nos.: (032) 233-9030;
414-7065 Administrative Division, Tel. Nos.: (032) 414-7326; 414-4367; 414-7366; 414-7322; 414-4367
Finance Division, Tel. Nos.: (032) 256-2375; 253-8061; 414-7321

"EPA 2015: *Kanapatan ng Lahat, Pansanagutan ng Lahat*"

4. The Division TIP Management Teams assigned to the different clusters are enjoined to conduct a coordinative meeting to discuss necessary preparations of the conduct of this TIP Orientation including the organization of the Program Management Team (PMT), preparation of the Program, invitation of the Resource Speakers, Moderators, selected Teacher Awardees, Teacher Leaders, Master Teachers, School Heads, and Public Schools District Supervisors (PSDSs), as agreed during the conference held last August 3, 2018 at the Regional Office Conference Room.
5. The Schools Superintendents of the Divisions of Cebu City, Cebu, Bohol and Negros Oriental are expected to deploy medical team during the conduct of the activity (please refer to the schedule) to ensure wellness of health of the participants.
6. All expenses relative to the venue, supplies and materials, and food (2 snacks and 1 lunch) for the participants shall be charged against the TIP Funds while other incidental expenses incurred by the Division TIP Teams shall be charged against the HRTD Funds. Transportation of the invited resource speakers including the selected Teacher Awardees, Teacher Leaders, Master Teachers, School Heads, and Public Schools District Supervisors (PSDSs), shall be charged against their respective School/Division/Local funds subject to the usual accounting and COA auditing rules and regulations.
7. Immediate dissemination and strict compliance of this Memorandum is desired.


JULIET A. JERUTA, Ph.D., CESO IV
Director III
OIC-Regional Director 

| Division | Kindergarten/ Elementary | Secondary | Total |
|-----------------|-------------------------------------|------------------|--------------|
| Bais City | 12 | 6 | 18 |
| Bayawan City | 38 | 11 | 49 |
| Bogo City | 16 | 19 | 35 |
| Bohol | 303 | 167 | 470 |
| Carcar City | 10 | 13 | 23 |
| Cebu Province | 401 | 267 | 668 |
| Cebu City | 11 | 51 | 62 |
| City of Naga | 2 | 17 | 19 |
| Danao City | 35 | 40 | 75 |
| Dumaguete City | 13 | 2 | 15 |
| Guihulngan City | 15 | 35 | 50 |
| Lapu-Lapu City | 39 | 31 | 70 |
| Mandaue City | 8 | 31 | 39 |
| Negros Oriental | 149 | 57 | 206 |
| Siquijor | 4 | 4 | 8 |
| Tagbilaran City | 14 | 6 | 20 |
| Talisay City | 46 | 14 | 60 |
| Tanjay City | 15 | 8 | 23 |
| Toledo City | 35 | 27 | 62 |