



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region VII, Central Visayas
SCHOOLS DIVISION OF NEGROS ORIENTAL
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Memorandum

TO : Assistant Schools Division Superintendents;
CHIEFS SGOD/CID;
EPS, PSDS/ In- Charge;
SEPS & EPS II-HRDS;
Elementary & Secondary School Heads; and
All Others Concerned

FROM : Schools Division Superintendent

SUBJECT : **2018 School Heads Development Program (SHDP): Foundation Course**

DATE : October 5, 2018

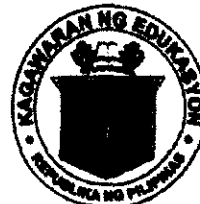
1. Please be guided with Regional Memorandum No. 0723, s. 2018 entitled, "2018 School Heads' Development Program (SHDP): Foundation Course" to be conducted on October 7-12, 2018 (Module 1), November 4-10, 2018 (Module 2) and November 18-24, 2018 (Module 3).
2. For proper reference, please see attached enclosures from the said memorandum.
3. Immediate dissemination and compliance are desired.
4. This serves as travel order.


WILFREDA D BONGALOS, Ph.D., CESO V
Schools Division Superintendent

05 OCT 2018



REPUBLIKA NG PILIPINAS
 REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON
 DEPARTMENT OF EDUCATION
REHIYON VII, GITNANG VISAYAS
 REGION VII, CENTRAL VISAYAS
 Sudlon, Lahug, Cebu City



OCT 02 2018

REGIONAL MEMORANDUM
 No. **0723**, s. 2018

2018 SCHOOL HEADS' DEVELOPMENT PROGRAM (SHDP): FOUNDATION COURSE

To: **Schools Division Superintendents/OICs**
All Others Concerned

- In line with the thrust of the Department of Education in ensuring access, relevant and liberating quality basic education, DepEd Regional Office VII through the Human Resource Development Division (HRDD) in coordination with the Nineteen (19) Schools Division Offices, and the RO7 Functional Divisions will conduct the School Heads' Development Program (SHDP): Foundation Course on the dates and venues specified below:

Module	Date	Venue
1	October 7 – 13, 2018	EcoTech Center and ANC
2	November 4 – 10, 2018	EcoTech Center and ANC
3	November 18 – 24, 2018	EcoTech Center and ANC

- The objectives of this Course are the following:
 - integrate competencies needed by School Heads in the effective implementation of the K to 12 Basic Education Program (BEP) and its other related Programs, Projects and Activities;
 - develop Re-Entry Action Plan for the implementation of meaningful programs that contribute to the development of the schools in Region 7; and
 - promote a culture of collegial learning among the School Heads in the Region.
- For proper guidance and reference of all concerned, enclosed are the following documents:
 - Enclosure No. 1 – Program Schedule Matrix (PSM)
 - Enclosure No. 2 – Program Management Team (PMT)
 - Enclosure No. 3 – List of Participants

Office of the Director (OEDir), Tel. Nos.: (032) 231-1433; 231-1309; 414-7399; 414-7325; Office of the Assistant Director, Tel. No.: (032) 235-4542
 Field Technical Assistance Division (FTAD), Tel. Nos.: (032) 414-7324 Curriculum Learning Management Division (CLMD), Tel. Nos.: (032) 414-7323
 Quality Assurance Division (QAD), Tel. Nos.: (032) 231-1071 Human Resource Development Division (HRDD), Tel. No.: (032) 255-5239
 Education Support Services Division (ESSD), Tel. No.: (032) 254-7062 Planning, Policy and Research Division (PPRD), Tel. Nos.: (032) 233-9030;
 414-7043 Administrative Division, Tel. Nos.: (032) 414-7326; 414-4367; 414-7366; 414-7322; 414-4367
 Finance Division, Tel. Nos.: (032) 256-2375; 253-8061; 414-7321

"ESD 2015: Konsepto ng Lahat, Pannangalala ng Lahat"

4. All participants are required to observe the following:
- a) Be at the venue on Day 0 for the Onsite Registration at 1:00-2:30 P.M. and Opening Program at 3:00 – 5:00 P.M. (Opening Program for Module 1 will be done at Ecotech Training Center Pavillion. The remaining two (2) modules will have the subsequent opening at the designated venues.)
 - b) Present School/Division Identification Card (ID), authority to travel and other supporting documents for the registration.
 - c) Fill up the T&D Form 1-Individual Profile Template.
 - d) Attend all sessions on time. Morning sessions will strictly start at 7:30 AM. and afternoon sessions at 1:00 PM. Early leavers and those who fail to submit the training outputs shall receive certificate of appearance only.
 - e) Observe proper decorum throughout the duration of the training.
 - f) Bring maintenance medicines if under medication.
 - g) Bring laptop and the following documents:
 - i. For Module 1
 1. Curriculum Guides (CGs) of any learning areas
 2. Sample Instructional Materials
 - ii. For Module 2
 1. School Improvement Plan (SIP)
 2. Annual Implementation Plan (AIP)
 3. School Report Card (SRC) and other SIP Annexes
 - iii. For Module 3
 1. Human Resource Management and Development (HRMD) Plan
 2. Annual Procurement Plan (APP)
 3. School Operating Budget (SOB)
5. Facilitators and management staff are expected to report at the training venue in the morning of Day 0 for the usual training preparations and briefing.
6. Participants, facilitators and management staff shall be entitled to Compensatory-Time-Off (CTO) on training days that fall on Saturdays, Sundays and Holidays in accordance with the provision of CSC and DBM Joint Circular No. 2, series 2004.
7. First meal of the facilitators and management staff will be breakfast while for the participants will be afternoon snacks on Day 0. Last meal will be PM snacks of Day 6 for Modules 1 and 2, and Day 7 of Module 3.
8. For more inquiries and clarifications, please contact the HRDD Office at 032-414-7324, and look for Mr. Misael G. Borgonia or Mr. Tomas T. Pastor.

9. Expenses for board and lodging, supplies and materials, and other expenses incidental to the conduct of this course including the facilitators traveling expenses are chargeable against the HRD Funds (SARO No. OSEC-7-18-8312) while participants traveling and other incidental expenses incurred, shall be charged against School/Division MOOE Funds subject to the usual accounting rules and regulations.
10. Immediate dissemination of, and strict compliance with this Memorandum is desired.


JULIET A. JERUTA, PH.D., CESO IV
Director IV
Regional Director 

JAJ/STJ/MGB/tp

2018 SCHOOL HEADS' DEVELOPMENT PROGRAM (SHDP): FOUNDATION COURSE

Module 1 – October 7 – 13, 2018

Module 2 – November 4 – 10, 2018

Module 3 – November 18 – 24, 2018

Venue: DepED Ecotech Center and Applied Nutrition Center

PROGRAM MANAGEMENT TEAM (PMT)

Program Director	Dr. Juliet A. Jeruta Regional Director
Assistant Program Director	OIC-ARD Salustiano T. Jimenez Assistant Regional Director
Program Manager	Mr. Misael G. Borgonia, <i>Chief, HRDD</i>
Asst. Program Managers	Dr. Emiliano B. Elnar Jr., <i>Chief, CLMD</i> Dr. Benjamin D. Tiongzon, <i>Chief, QAD</i> Mr. Victor V. Yntig, <i>Chief, ASD</i> Dr. Maria Jesusa C. Despojo, <i>Chief, PPRD</i>
Finance Officer	Mr. Aniano T. Bautista, <i>Chief, FD</i>
Training Manager	Mr. Tomas T. Pastor, <i>EPS, HRDD</i>
Co-Training Managers	For all Batches and Venues Dr. Rosa Cabotaje, <i>EPS, HRDD</i> Dr. Sinfonia Berdin, <i>EPS, HRDD</i> Dr. Judith Abellaneda, <i>EPS II, HRDD</i> Mrs. Helen Sabino, <i>EPS II, HRDD</i>
Logistics Officers/Secretariat (All Batches and Venues)	Mrs. Roselle Aguilar, <i>HRDD, RO7</i> Mr. Rosario Pagal, <i>HRDD, RO7</i>
Quality Assurance, and Monitoring and Evaluation (GAME) Associates/Program Management Team (PMT) Monitors	Mrs. Merden Bryant, <i>EPS, QAD</i> Dr. Eduardo Omana, <i>EPS, QAD</i> Dr. Eduardo Bacaltos, <i>EPS, QAD</i> Dr. Emerson Degamo, <i>EPS, QAD</i> Mr. Roger Bajo, <i>EPS, QAD</i> Dr. Cynthia Miro, <i>EPS, QAD</i> Dr. Ma. Felina Calledo, <i>EPS, QAD</i> Mr. Allan Villacampa, <i>EPS, FTAD</i> Mrs. Doris Esmero, <i>EPS, FTAD</i>

LIST OF FACILITATORS

TOPIC	FACILITATOR	DIVISION
Module 1 - SESSION 1: SH as a Person	Misael Borgonia	RO VII - HRDD
	Argie Pinanonang	Bayawan City
	Neofita Sarabia – Ariel Lagura	Tagbilaran City Tagbilaran City
	Cesar Restauero	RO VII - CLMD
	Emma Artis	Bayawan City
	Cristina Claros	Tanjay City
	Janet Butalid – Chloe Garrucha	Tagbilaran City Cebu Province
	Diodora Gabito	Bohol
	Joesan Ramos	Dumaguete City
	Jeanylette Ayson	Bohol
	Alrene Godinez	Lapulapu City
	Tomas Pastor	RO VII - HRDD
	Aquilino Milar	Tagbilaran City
	Pamela Rodemio	Cebu Province
	Roy Genares – Arlene Cublan	Cebu City Cebu City
	Maurin Castano	Tagbilaran City
	Eden Bation – Ariscaryl Ocay	Siquijor Siquijor



Module 1 - SESSION 2: SH as Person in the Organization	Joesan Ramos	Dumaguete City
	Iryll Macahig	Negros Oriental
	Alex Parane	Negros Oriental
Module 1 - SESSION 3: Leadership Vs Management	Artel Lagura	Tagbilaran City
	Aquilino Miller, Jr.	Tagbilaran City
	Merinisa Olvido	Mandaue City
Module 1 - SESSION 4: The SH as the Leader	Merden Bryant	RO VII - QAD
	Arlene Caballero	Cebu City
	Desiree Bacalso	Toledo City
Module 1 - SESSION 5: The DepEd Mandate on School Heads	Nonale Resoor	Negros Oriental
	Janet Butalid	Tagbilaran City
	Nilita Ragay	Negros Oriental
MODULE 1 - SESSION 1A: Who Are Our Learners? Understanding the Learners' Context	Levi Barazon	Naga City
	Aireen Godinez	Lapulapu City
	Edmark Ian Cabio	Siquijor
MODULE 1 - SESSION 1B: What is a Learner Centered School?	Argie Pinanonang	Bayawan City
	Roy Genares	Cebu City
	Rosa Cabotaje	RO VII - HRDD
MODULE 1 - SESSION 1C: Updates on PPST/RPMS	Myra Paden	Bayawan City
	Eden Bation	Siquijor
	Tomas Pastor	RO VII - HRDD
MODULE 1 - SESSION 1D: Curriculum Standards	Sylvio Sabino	RO VII - CLMD
	Reynante Juanillo	Negros Oriental
	Merden Bryant	RO VII - QAD

MODULE 1 - SESSION 2A: K to 12 Pedagogies	Maurine Castano	Tagbilaran City
	Jaymar Umbac	Dumaguete City
	Eduardo Omaña	RO VII – QAD
MODULE 1 - SESSION 2B: Lesson Planning (Daily Lesson Plan and Daily Lesson Log)	Grace Catacutan	Tanjay City
	Pamela Rodemio	Cebu Province
	Arlene Cublan	Cebu City
MODULE 1 - SESSION 2C: Classroom Assessment	Nathanael Flores	Cebu City
	Charmaine Rubio	Tanjay City
	Juana Didiquin	Carcar City
MODULE 1 - SESSION 2D: Contextualization	Rhea Liza Valmores	Naga City
	Rosemarie Valloces	Bals City
	Jeanylette Ayson	Bohol
MODULE 1 - SESSION 3A: LRMDS	Neolita Sarabia	Tagbilaran City
	Jocelyn Conta	Bogo City
	Jenelou Israel	Tagbilaran City
MODULE 1 - SESSION 3B: Special Interest Programs Learner Support	Janet Butalid	Tagbilaran City
	Cesar Restauero	RO VII - CLMD
	Arlene Cublan	Cebu City
MODULE 1 - SESSION 3C: ADM & ALS	Karl Credo	Negros Oriental
	Juana Didiquin	Carcar City
	Argene Rose Glodove	Bayawan City
MODULE 1 - SESSION 3D: LAC with Planning and Application in the School	Diodora Gabito	Bohol
	Eden Bation	Siquijor
	Chloe Garrucha	Cebu Province

MODULE 1 - SESSION 4A: Instructional Leadership Skills: Principal's Need	Ariscaryl Ocay	Siquijor
	Jenelou Israel	Tagbilaran City
	Roy Genares	Cebu City
MODULE 1 - SESSION 4B: Role of the Principal as Instructional Supervisor	Andrea Luz Englis	Negros Oriental
	Grecia Bataluna	Cebu City
	Diodora Gabito	Bohol
MODULE 1 - SESSION 4C: Instructional Leadership Approaches and Behaviors	Pamela Rodernio	Cebu Province
	Maurine Castano	Tagbilaran City
	Marychel Garcia	Bohol
MODULE 1 - SESSION 5A: Instructional Supervision Planning	Chloe Garrucha	Cebu Province
	Ariene Caballero	Cebu City
	Desiree Bacalso	Toledo City
MODULE 1 - SESSION 5C: Concept Paper	Eduardo Omaña	RO VII - QAD
	Emma Artis	Bayawan City
	Aquillino Milar, Jr.	Tagbilaran City

MODULE 2 The School as an Organization	Ariene Caballero	Cebu City
	Desiree Bacalso	Toledo City
	Ariscaryl Ocay	Siquijor
MODULE 2 SBM	Diodora Gabito	Bohol
	Cristina Claros	Tanjay City
	Jeanylette Ayson	Bohol

MODULE 2 Enhanced SIP	Maurine Castaño	Tagbilaran City
	Marychel Garcia	Bohol
	Sylvio Sabino	RO VII - CLMD
MODULE 2 CI	Pamela Rodemio	Cebu Province
	Aquilino Milar, Jr.	Tagbilaran City
	Joesan Ramos	Dumaguete City
MODULE 2 Partnership and Communication	Ariel Lagura	Tagbilaran City
	Karl Credo	Negros Oriental
	Charmaine Rubio	Tanjay City
MODULE 2 Cliniquing of Application Project	Eduardo Omaña	RO VII - QAD
	Leviticus Barazon	Naga City
	Benjamin Tionzon	RO VII - QAD
MODULE 2 Integration Session	Tomas Pastor	RO VII - HRDD
	Rosemarie Vallocas	Bals City
	Lilia Ybafes	Danao City

MODULE 3 Application Project	Neolita Sarabia	Tagbilaran City
	Emma Artis	Bayawan City
	Argie Pinanonang	Bayawan City
MODULE 3 HR Management	Eden Bation	Siquijor
	Rhea Liza Valmores	Carcar City
	Juana Dicubiquin	Carcar City

MODULE 3 Fiscal Management	Jeanylette Ayson	Bohol
	Nonale Resoor	Negros Oriental
	Samuel Malayo	Negros Oriental
MODULE 3 Integration	Misael Borgonia	RO VII - HRDD
	Sylvio Sabino	RO VII - CLMD
	Rosemarie Valloces	Bals City



LIST OF CLASS MANAGERS, OFFICERS OF THE DAY, AND PROCESS OBSERVERS

NAME	POSITION	DIVISION
1. Argene Rose Glodove	SEPS	Bayawan City
2. Bonifacio Ursal	SEPS	Bogo City
3. Marites Clmeni	SEPS	Bohol Province
4. Mildred Piquero	EPS II	Bohol Province
5. Juana Dicalquin	SEPS	Carcar City
6. John Mick Fernandez	SEPS	Cebu City
7. Margarita Nierra	EPS II	Cebu Province
8. Yvonne Burbos	SEPS	City of Naga
9. Josle Batoon	SEPS	Danao City
10. Roger Gangan	EPS II	Danao City
11. Joesan Ramos	SEPS	Dumaguete
12. Jaymar Umbac	EPS II	Dumaguete
13. Margie Caseres	EPS II	Guihulngan
14. Ma. Socorro Cuizon	SEPS	Lapu - Lapu City
15. Felicitas Magno	SEPS	Mandaue City
16. Dan Alar	SEPS	Negros Oriental
17. Iryll Macahig	EPS II	Negros Oriental
18. Eden Batlon	SEPS	Siquijor
19. Kristine Kilat	EPS II	Siquijor
20. Filomena Tanggaan	SEPS	Tagbilaran City

21. Pedrito Ocba, Jr.	SEPS	Talisay City
22. Augustus Larida	EPS II	Talisay City
23. Natividad Simafranca	SEPS	Toledo City

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2018 SCHOOL HEADS' DEVELOPMENT PROGRAM (SHDP): FOUNDATION COURSE

Module 1 – October 7 – 13, 2018

Module 2 – November 4 – 10, 2018

Module 3 – November 18 – 24, 2018

NO.	NAME	DIVISION	VENUE	CLASS
1	OMASAS, MARIA RACHEL	TAGBILARAN CITY	ANC	1
2	SAYON, DIOSCORIA	TAGBILARAN CITY	ANC	1
3	WASAWAS, IDA	CARCAR CITY	ANC	1
4	VARGA, BARONESSA	CARCAR CITY	ANC	1
5	GAMBOA, CELERINA	CARCAR CITY	ANC	1
6	AVENTURADO, SUSANO EMAGNE H.	GUIHULNGAN	ANC	1
7	DELARA, HAZEL SAGRID C.	GUIHULNGAN	ANC	1
8	MATUOG JASPER P.	GUIHULNGAN	ANC	1
9	TEMPLADO, PROSPER G.	GUIHULNGAN	ANC	1
10	DECATORIA, MARIA FE G.	LAPU-LAPU CITY	ANC	1
11	MAKINANO, MARINA G.	LAPU-LAPU CITY	ANC	1
12	GALLETO, MYRALUNA T.	LAPU-LAPU CITY	ANC	1
13	SOBIONO, EDELIZA A.	LAPU-LAPU CITY	ANC	1
14	BAGUIO, MARY GRACE O.	LAPU-LAPU CITY	ANC	1
15	ANCHETA, LILIAN A.	LAPU-LAPU CITY	ANC	1
16	AYING, MARIA NIÑA A.	LAPU-LAPU CITY	ANC	1
17	PANTALEON, GLADISHMARIE P.	LAPU-LAPU CITY	ANC	1
18	NATAD, NENITA R.	TOLEDD CITY	ANC	1
19	TANGO-AN, NOREEN M.	TOLEDO CITY	ANC	1
20	PARAN, MA. ROWENA P.	TOLEDO CITY	ANC	1
21	BARANGGOT, EMILY	CEBU CITY	ANC	1
22	CAMAY, ALMERA	CEBU CITY	ANC	1
23	EWAYAN, DAFFODIL	CEBU CITY	ANC	1
24	GERALDEZ, JUANITA	CEBU CITY	ANC	1
25	LAÑOJAN, MIRALUNA	CEBU CITY	ANC	1
26	MACACHOR, RONALD	CEBU CITY	ANC	1
27	MALATAMBAN, IZEL GLADYZ	CEBU CITY	ANC	1
28	PADOR, MICHELLE	CEBU CITY	ANC	1
29	RENESTER SURALTA	CEBU CITY	ANC	1
30	YCONG, SHEILA	CEBU CITY	ANC	1
31	ALCORAN, MA. ALFIE	NEGROS ORIENTAL	ANC	1
32	BADON, ASTERIO	NEGROS ORIENTAL	ANC	1
33	CACAS, DIOFEL	NEGROS ORIENTAL	ANC	1
34	CANOY, TROIDES	NEGROS ORIENTAL	ANC	1
35	CASTIL, JOHN REYNIL	NEGROS ORIENTAL	ANC	1
36	DIZON, CENIE	NEGROS ORIENTAL	ANC	1
37	ESTOCOING, ERNEWIN	NEGROS ORIENTAL	ANC	1
38	GARCIA, RHEA LYNN	NEGROS ORIENTAL	ANC	1
39	HONGCUAY, MARICHU	NEGROS DRIENTAL	ANC	1
40	MORENO, GLAIZA	NEGROS ORIENTAL	ANC	1
41	PAGBONOCAN, AURELIA	NEGROS DRIENTAL	ANC	1
42	RELASA, MARIA SYLVIA	NEGROS ORIENTAL	ANC	1
43	SARTE, MARILOU	NEGROS ORIENTAL	ANC	1
44	TERIO, ALJER	NEGROS DRIENTAL	ANC	1
45	VILLAHERMOSA, DUNALIZA	NEGROS ORIENTAL	ANC	1
46	MACAHILOS, ELIODE	NEGROS ORIENTAL	ANC	1
47	OPADA, HERMINIGILDO	NEGROS ORIENTAL	ANC	1
48	ALMENZO, ROSELIN	NEGROS ORIENTAL	ANC	1
49	SAGA, REYNALDO	NEGROS ORIENTAL	ANC	1
50	DAGANGAN, RESTITUTO	NEGROS ORIENTAL	ANC	1
51	SIBALA, PAUL JONAS	NEGROS ORIENTAL	ANC	1

**2018 SCHOOL HEADS' DEVELOPMENT PROGRAM (SHDP): FOUNDATION
COURSE**

Module 1 – October 7 – 13, 2018

Module 2 – November 4 – 10, 2018

Module 3 – November 18 – 24, 2018

NO.	NAME	DIVISION	VENUE	CLASS
1	CAMPAÑA, ESTRELLA	CARCAR CITY	ANC	2
2	CASTAÑARES, VIOLENE	CARCAR CITY	ANC	2
3	PACIS, MARIA SIGRID	CARCAR CITY	ANC	2
4	ADOPTANTE, DEOGENES	CEBU CITY	ANC	2
5	BULAN, ELSIE	CEBU CITY	ANC	2
6	CATALUÑA, RAQUEL	CEBU CITY	ANC	2
7	GALLARDO, ELANOR	CEBU CITY	ANC	2
8	INOCANDO, VIVIAN	CEBU CITY	ANC	2
9	LEORAG, NEZEL	CEBU CITY	ANC	2
10	MACALOS, FIDEL	CEBU CITY	ANC	2
11	MANGILAYA, RUBELYN	CEBU CITY	ANC	2
12	PARAGSA, BENJIE	CEBU CITY	ANC	2
13	SELGAS, CAREN	CEBU CITY	ANC	2
14	BAYARCAL, MAE L.	GUIHULNGAN	ANC	2
15	JAKOSALEM, EMMANUEL S.	GUIHULNGAN	ANC	2
16	OLILA, DONNA P.	GUIHULNGAN	ANC	2
17	VILLASPIN, CRESILDA R.	GUIHULNGAN	ANC	2
18	ALIPAR, VERNA G.	LAPU-LAPU CITY	ANC	2
19	AMORA, SUSAN C.	LAPU-LAPU CITY	ANC	2
20	CABIGAS, JEFFREY B.	LAPU-LAPU CITY	ANC	2
21	ESTOYA, LUZVIMINDA P.	LAPU-LAPU CITY	ANC	2
22	MALINGIN, ANALYN D.	LAPU-LAPU CITY	ANC	2
23	NACORDA, MARCELINA A.	LAPU-LAPU CITY	ANC	2
24	TERO, AMOR P.	LAPU-LAPU CITY	ANC	2
25	TISOY, NOLIETO T.	LAPU-LAPU CITY	ANC	2
26	ABRAHAM, ATHENA MAYVILLE	NEGROS ORIENTAL	ANC	2
27	ANTALAN, MAR NIKKI	NEGROS ORIENTAL	ANC	2
28	BADILLES, DANTE	NEGROS ORIENTAL	ANC	2
29	BALOS, FE	NEGROS ORIENTAL	ANC	2
30	CADELIÑA, GLENDA	NEGROS ORIENTAL	ANC	2
31	CAPILLA, MARICHU	NEGROS ORIENTAL	ANC	2
32	DAGODOG, JETHUR	NEGROS ORIENTAL	ANC	2
33	DELOS REYES, HEDELIZA	NEGROS ORIENTAL	ANC	2
34	DEPOSOY, JOVILYN	NEGROS ORIENTAL	ANC	2
35	EJERCITO, MARIBEL	NEGROS ORIENTAL	ANC	2
36	GABAS, NATHALYN	NEGROS ORIENTAL	ANC	2
37	GRAVADOR, ROMULA	NEGROS ORIENTAL	ANC	2
38	KISKIS, ROMMEL	NEGROS ORIENTAL	ANC	2
39	NOVAVOS, DAILET	NEGROS ORIENTAL	ANC	2
40	ORCANA, ROSELYN	NEGROS ORIENTAL	ANC	2
41	PELAEZ, FELICIDAD	NEGROS ORIENTAL	ANC	2
42	ROMERO, DORIS	NEGROS ORIENTAL	ANC	2
43	SIENES, VILMA	NEGROS ORIENTAL	ANC	2
44	SINAHON, RODNEY	NEGROS ORIENTAL	ANC	2
45	TUBATO, MARLON	NEGROS ORIENTAL	ANC	2
46	VILLANUEVA, RICKY	NEGROS ORIENTAL	ANC	2
47	VILLEGAS, CORAZON	NEGROS ORIENTAL	ANC	2
48	PELIN, MARCELINO	TAGBILARAN CITY	ANC	2
49	ROXAS, MARIA CHONA	TAGBILARAN CITY	ANC	2
50	ALQUEZA, ARCELI P.	TOLEDO CITY	ANC	2
51	BACALSO, MARIA DESIREE R.	TOLEDO CITY	ANC	2

2018 SCHOOL HEADS' DEVELOPMENT PROGRAM (SHDP): FOUNDATION COURSE

Module 1 – October 7 – 13, 2018

Module 2 – November 4 – 10, 2018

Module 3 – November 18 – 24, 2018

NO.	NAME	DIVISION	VENUE	CLASS
1	BACUS, THERESA LINDA	CARCAR CITY	ANC	3
2	CANENCIA, JOEL	CARCAR CITY	ANC	3
3	HECHANOVA, MICHELLE	CARCAR CITY	ANC	3
4	MONTESSA, ZENIA	CARCAR CITY	ANC	3
5	ALCANTARA, CRESENCIA	CEBU CITY	ANC	3
6	CABUNAG, JENNIFER	CEBU CITY	ANC	3
7	DELA CRUZ, SHEILA	CEBU CITY	ANC	3
8	GENARES, ROY	CEBU CITY	ANC	3
9	INSONG, BETHZAIDA	CEBU CITY	ANC	3
10	LIBATAN, ROTCHELO	CEBU CITY	ANC	3
11	MAGDALAGA, JOCELYN	CEBU CITY	ANC	3
12	MIÑOZA, CLEVE MICHAEL	CEBU CITY	ANC	3
13	PEPITO, ARNEL	CEBU CITY	ANC	3
14	TERMOSO, MARCIAL JR.	CEBU CITY	ANC	3
15	GABUYA, RIIZZA B.	GUIHULNGAN	ANC	3
16	ROA, ROLANDO	GUIHULNGAN	ANC	3
17	SALADO, JENEFFER L.	GUIHULNGAN	ANC	3
18	ANDALES, RUEL M.	LAPU-LAPU CITY	ANC	3
19	CABALHUG, ELVY I.	LAPU-LAPU CITY	ANC	3
20	CUYA, NOMELITA O.	LAPU-LAPU CITY	ANC	3
21	GARZOTA, CONCEPCION V.	LAPU-LAPU CITY	ANC	3
22	JUMAO-AS, RUTH M.	LAPU-LAPU CITY	ANC	3
23	MIRASOL, JENNIFER S.	LAPU-LAPU CITY	ANC	3
24	MISA, MITCHEL F.	LAPU-LAPU CITY	ANC	3
25	PANGATUNGAN, MARIA I.	LAPU-LAPU CITY	ANC	3
26	SAGUIN, EVELYN D.	LAPU-LAPU CITY	ANC	3
27	ACABO, MIRAFLOR	NEGROS ORIENTAL	ANC	3
28	ANTINERO, ROLAND	NEGROS ORIENTAL	ANC	3
29	ASENTISTA, EVELYN	NEGROS ORIENTAL	ANC	3
30	CABUSOG, EORALIE	NEGROS ORIENTAL	ANC	3
31	CADIMAS, SHELLAH	NEGROS ORIENTAL	ANC	3
32	CARALE, CHASTINE	NEGROS ORIENTAL	ANC	3
33	CHAVEZ, ALBERTO	NEGROS ORIENTAL	ANC	3
34	CHUA, ESTELITA	NEGROS ORIENTAL	ANC	3
35	DAYUCOS, JELEVIN	NEGROS ORIENTAL	ANC	3
36	DIPALING, FERDINAND	NEGROS ORIENTAL	ANC	3
37	EGE, TEOFREDA	NEGROS ORIENTAL	ANC	3
38	ESTIMAR, RANJEL	NEGROS ORIENTAL	ANC	3
39	GACO, BENNIE	NEGROS ORIENTAL	ANC	3
40	HONGCUAY, CHERRY MAE	NEGROS ORIENTAL	ANC	3
41	MEDENILLA, JAYSON REY	NEGROS ORIENTAL	ANC	3
42	PADA, JUDEE ROSE	NEGROS ORIENTAL	ANC	3
43	PORTUNES, SHEIDELIHZ	NEGROS ORIENTAL	ANC	3
44	RUBIO, LOU	NEGROS ORIENTAL	ANC	3
45	SANTOS, MENCHU	NEGROS ORIENTAL	ANC	3
46	SINGCO, MARIA FE	NEGROS ORIENTAL	ANC	3
47	VENTULA, GENEVIEVE	NEGROS ORIENTAL	ANC	3
48	VILLEGAS, ORLANDO	NEGROS ORIENTAL	ANC	3
49	GOTIAY, MARILYN	TAGBILARAN CITY	ANC	3
50	BORGONIA, JEANAH D.	TOLEDO CITY	ANC	3
51	VILLARIN, PERDIX A.	TOLEDO CITY	ANC	3