



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region VII, Central Visayas
SCHOOLS DIVISION OF NEGROS ORIENTAL
Office of the Curriculum and Implementation Division
Capitol Area, Dumaguete City

 www.depednegor.net  negros.oriental@deped.gov.ph  (035) 225 1622

January 29, 2018

Division Memorandum

No. 71 s, 2018

DISSEMINATION OF UK-BASED LEAD DELIVER NURTURE (LDN) CONSULTANCY LTD.

To : Chiefs, CID & SGOD
Division Education Program Supervisor/Division Coordinator
Public Schools District Supervisors/District In-Charge
Public and Private Elementary & Secondary School Heads
All Others Concerned

1. Regional Memorandum No. 0038, s. 2018 dated January 22, 2018 disseminates information about the UK-based Management Consultancy company, Lead and Deliver, Nurture (LDN) Consultancy Ltd. series of training on January and February, 2018 at the cities of Cebu and Dumaguete.

2. Those interested to participate in any of the seminars shall write this office for issuance of Travel Order.

3. Participation to any of the seminars shall be subject to the provisions of DECS Order No. 28, s. 2001 entitled "**Prohibiting the Commercialization of the DECS Organization through Endorsements and Accreditation of Goods and Services,**" and DepEd Order No. 9, s. 2005 entitled "**Instituting Measures to Increase Time-on-Task**" of "**No-Disruption-of Classes Policy,**" and all other existing DepEd policies and regulations, and ensuring compliance therewith.

4. For more details, please see attached communication.

5. For dissemination.


fn: SALUSTIANO JIMENEZ, CESO VI
OIC-Assistant Regional Director
Concurrent Schools Division Superintendent

29 JAN 2018

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REPUBLIKA NG PILIPINAS
 REPUBLIC OF THE PHILIPPINES
 KAGAWARAN NG EDUKASYON
 DEPARTMENT OF EDUCATION
REHIYON VII, GITNANG VISAYAS
 REGION VII, CENTRAL VISAYAS
 Sudlon, Lahug, Cebu City



D: 1/25/18

JAN 22 2018

REGIONAL MEMORANDUM
 No. 0038, s.2018

DISSEMINATION OF UK - BASED LEAD DELIVER NURTURE (LDN) CONSULTANCY LTD

To: Schools Division Superintendents/OIC's

1. For the information and guidance of all concerned, enclosed is the letter from Lead Deliver Nurture (LDN) Consultancy Ltd, informing this office of their training programs during the months of January and February 2018 at cities of Cebu and Dumaguete.
2. For more details, refer to the attached communication.
3. Participation of interested personnel to this activity shall be subject to the discretion of the Schools Division Superintendents, and to the provisions of DECS Order No. 28, 2.2001 entitled "**Prohibiting the Commercialization of the DECS Organization through Endorsements and Accreditation of Goods and Services,**" DepEd Order No.9, s.2005 entitled "**Instituting Measures to increase Engaged Time –on Task**" of "**No- Disruption-of Classes Policy,**" and all other existing DepEd policies and regulations, and ensuring compliance therewith.
4. For immediate dissemination.

Juliet A. Jeruta
JULIET A. JERUTA, Ph.D., CESO IV
 Director III
 OIC- Office of the Regional Director

IAI/STI/LBA/jba 1/16/18

Office of the Director (ORDa), Tel. Nos. (032) 231-1433, 231-1309, 414-7399, 414-7325. Office of the Assistant Director, Tel. No. (032) 255-4542
 Field Technical Assistance Division (FTAD), Tel. Nos. (032) 414-7124. Curriculum Learning Management Division (CLMD), Tel. Nos. (032) 414-7423
 Quality Assurance Division (QAD), Tel. Nos. (032) 231-1671. Human Resource Development Division (HRDD), Tel. No. (032) 255-8239
 Education Support Services Division (ESSD), Tel. No. (032) 254-7067. Planning, Policy and Research Division (PPRD), Tel. Nos. (032) 233-0030,
 414-7065. Administrative Division, Tel. Nos. (032) 414-7326, 414-4367, 414-7368, 414-7322, 414-4367
 Finance Division, Tel. Nos. (032) 256-2375, 255-8061, 414-7321

" ESD 2015: Karapatan ng Lahat, Pananagutan ng Lahat "

JAN 22 2018

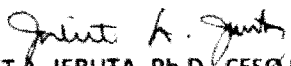
REGIONAL MEMORANDUM

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JULIET A. JERUTA, Ph.D., CESO IV
Director III
OIC- Office of the Regional Director

JAJ/ST/1BA/iba 1/16/18

Be trained by UK-based
consultants to

LEAD DELIVER NURTURE



QLDN
LEAD DELIVER NURTURE

www.qldn.co.uk



If you have the desire to grow and learn the latest tools and techniques, then this cutting edge programme will equip you with practical skills and knowledge to apply immediately to your work environment. The training is open to all businesses, government and non-government sector as well as private individuals wanting to learn how to become experts in leadership and organisational development.

DAY 1 LEAD

Gain an understanding of the world's leading business models, strategies and techniques. Learn how to create a vision and strategy for your business. Understand the importance of leadership and organisational development.

DAY 2 DELIVER

Acquire operational excellence and best practice. Develop a business plan covering marketing, sales, HR, Finance, IT, Operations, Strategy, Programs and Delivery, Training, Franch.

DAY 3 NURTURE

Develop a business plan covering marketing, sales, HR, Finance, IT, Operations, Strategy, Programs and Delivery, Training, Franch.

Dates and Locations

Bethel Hotel Dominigue City, Philippines - 30, 31 January 2018

Golden Prince Hotel Cebu, Philippines - 5, 6, 7 February 2018

Fees

Participants that are not in the Philippines will incur the following fees:

1 day - P 2,750.00

2 days - P5,000.00

3 days - P7,500.00

LIMITED SLOTS ONLY. FIRST COME, FIRST SERVE

For more information, contact us at www.londonlead.com or call us at [+442030000000](tel:+442030000000). We are currently accepting applications for the next cohort of the program. The program is a 3-day intensive and is held in London, UK.



LONDON ADDRESS

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Email: info@londonlead.com

Website: www.londonlead.com | www.facebook.com/londonlead

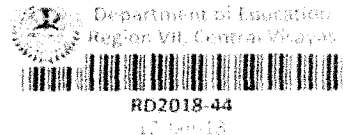
PHILIPPINES ADDRESS

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10th January 2018



JULIET A. JERUTA, Ph.D.
Director III
Office of the Regional Director
Department of Education
National Government Center
Sudlon, Lahug, Cebu City, Philippines

Dear Dr. Jeruta,

Happy New Year and Warmest Greetings from London.

I would like to take this opportunity to firstly introduce our UK-based management consultancy company, Lead, Deliver, Nurture (LDN) Consultancy Ltd. We offer training and management consulting services to clients across different industries in both public and private sector. We also have a Philippine branch, which is based, in Dumaguete City.

We are very happy to inform you that this month, our UK consultants will be flying to the Philippines to deliver our core 3-day training programme Lead, Deliver and Nurture at Bethel Hotel, Dumaguete City on January 29-31, 2018 and at the Golden Prince Hotel, Cebu City, on February 5-7, 2018. The training will cover the following course modules:

- Day 1: Lead (Modules on Personal Effectiveness, Strategic Planning and Empowering Teams)
- Day 2: Deliver (Modules on Operational Management, Project Management and Business Planning)
- Day 3: Nurture (Modules on Managing Talent, Organisational Culture and Building Relationships)

We would like to take this opportunity to request for your endorsement and encouragement for the attendance of this training to the school officials of Region VII. We work with both private and public sectors and we have seen the benefits of this training to all organisations we have worked with. The organisations have trained employees to deliver a high standard of service and have seen significant improvement in the processing time of their services.

We have made the fees very affordable so it can be more accessible to public and private sector employees in the Philippines. The training fees are as follows and this include lunch, morning, and afternoon snacks, course materials, and certificates to all participants.

- 1 day - P2,750.00
- 2 days - P5,000.00
- 3 days - P7,500.00



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info@ldnconsultancy.com

ldnconsultancy@facebook.com

If you need more information, please don't hesitate to call Emma Adolfo, our Business Support Manager at 09772473953 or Christian Zebua, our Business Development Manager at 09051155203. You may also email us on training@ldnconsultancy.com.

Here are links to more information about the training and to our website for your reference.

http://www.ldnconsultancy.com/static/course_details.html
<http://www.ldnconsultancy.com/static/brochure/LDN-Course-Modules.pdf>
www.ldnconsultancy.com (website)

We will be very happy to assist and answer any query. The deadline for registration is the 19th of January 2018. The slots are limited and are given on first come, first served basis.

We have also attached a flyer for further information. Thank you very much for your attention on this matter and looking forward to more linkages with the department.

More power and God bless.

Kind Regards

pp: Rhoda Philips
Rhoda Philips

Managing Director/Senior Consultant
LDN (Lead.Deliver.Nurture) Consultancy Ltd

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LEAD Course Module

This one-day programme will give you an overview of the importance of leadership in the context of a world with a fast rate of change in technology and increasing competition driven by the globalisation of markets and technology. As leaders, we must constantly re-educate and reinvent ourselves. We must develop and sharpen our minds continually and invest in the development of our competencies to avoid becoming obsolete.

This course is presented in three parts beginning with an overview of 'leadership', using case studies throughout, demonstrating the implementation of principles in real life.

PART 1

Understanding and developing your Leadership Capabilities

PART 2

Setting your Vision, Strategy and Objectives

PART 3

Empowering your Team

LEARNING OUTCOMES

- Identifying the most valuable leadership characteristic for your work environment
- Understanding the importance of self-awareness – your leadership strengths and weaknesses and the motivations and values that support your personal effectiveness
- Understanding the importance of defining success for your organisation and setting a clear vision, purpose and focus that enables you to drive through change and tackle challenges
- Understanding the importance of emotional intelligence and to ability to work with and through others to inspire, motivate and empower them

NURTURE Course Module

In today's fast paced, ever-changing business environment, an organisation's ability to respond is key to survival and success. It is not the organisation however, that chooses when, why or how to respond, it's the people in it. This one day programme will provide participants an understanding of how to build dynamic and high performing teams and keep them in the organisation through engagement, empowerment and fostering an organisational culture that is inclusive and collaborative.

This course is presented in three parts using case studies throughout demonstrating the implementation of principles in real life.

PART 1

Managing
Talent

PART 2

Organisational
Culture

PART 3

Building
Relationships

LEARNING OUTCOMES

- Understanding the different organisational cultures and its importance to the organisation and its impact on staff performance
- Understanding the different tools to build and engage highly effective teams
- Understanding on how to build a coaching culture to develop and engage staff

DELIVER Course Module

This one-day programme will provide participants an understanding on how to achieve operational excellence through continuous improvement which leads to business or organisational growth. To become market leaders or to generate the highest revenue potential and lower costs, businesses and leaders not only need to understand where they would like to position themselves but also equip themselves with the tools and knowledge to get there.

This course is presented in three parts, using case studies throughout, demonstrating the implementation of principles in real life.

PART 1

Operational
Management

PART 2

Project
Management

PART 3

Business
Planning

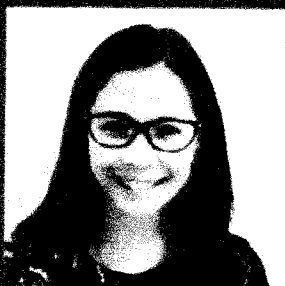
LEARNING OUTCOMES

- Understanding what operational excellence is and its importance in growing the business or organisation.
- Understanding the role of business planning, process improvement (lean tools) and project management to deliver short, medium and long-term goals
- Understanding the different tools and its application on continuous improvement and project management to achieve operational excellence.



CONSULTANCY LTD

Consultants



Rhoda Phillips

Managing Director/Senior
Consultant
LDN (Lead Deliver Nurture)
Consultancy Ltd

Rhoda is an operations management specialist and an experienced people, programme and project manager who can demonstrate excellence with a range of business development and innovation achievements across a number of industries in both public and private sectors. She has an MBA from London Metropolitan and is a certified Lean Practitioner and Project Manager. Her passion for excellence comes across her management consulting work where she coaches and trains teams and organisations achieve outstanding results. She loves working with people and find a sense of fulfilment when she has inspired and brought about a positive change in individuals or organisations.



Claire Weeks

Senior Consultant
LDN (Lead Deliver Nurture)
Consultancy Ltd

Claire is a policy and organisational development specialist with a 15 year career in UK local government, with the last 12 years in London. Claire has worked with Executive and Senior Teams to define business strategies and performance management frameworks. As a Lean Practitioner, Claire has supported operational teams to complete service improvement reviews to deliver service excellence. Claire's passion for organisational development has seen her involved in the design and delivery of a range of learning programmes from management and leadership development through to project management and personal development planning.